



**PORTLAND**  
PUBLIC  
SCHOOLS

**EVERY STUDENT IS**

**prepared  
& empowered:**

- Pursuing high academic standards
- Empowered to achieve in school, life, and work
- A productive citizen of the city and the world
- Respected and respectful of others
- Personally connected to teachers, staff and the community
- Nurturing curiosity, creativity, empathy, and personal wellbeing

#### **OUR VISION**

All learners will be fully prepared and succeed in a diverse and ever-changing world

#### **OUR MISSION**

The Portland Public Schools are responsible for ensuring a challenging, relevant, and joyful education that empowers every learner to make a difference in the world. We build relationships among families, educators, and the community to promote the healthy development and academic achievement of every learner.

[PortlandSchoolsPromise.com](http://PortlandSchoolsPromise.com)

#### **OUR CORE VALUES**

##### **High Expectations**

We are all expected and enabled to meet high standards

##### **Creativity & Innovation**

We embrace all modes of learning and encourage experimentation, ingenuity, and boldness

##### **Individuality**

We respect and value each person as an individual

##### **Community**

We are better together, and we support one another

##### **Courage**

We commit to always confronting inequity

# promise

## EQUITY

Eliminate factors that contribute to variable rates of student success and participation; adopt targeted practices that successfully promote equity; strengthen family engagement in schools; and forge partnerships to bring in resources, experience, and talents of the whole community to advance equity for all students.

## ACHIEVEMENT

Develop a growth mindset to help students embrace rigorous academic work, persist in the face of challenges, view effort as a path to mastery, learn from feedback, and find inspiration in the success of others.

### achievement

All PPS students will attain academic excellence.

### equity

PPS courageously confronts and overcomes inequities.

all PPS students will be:  
**prepared & empowered**

### whole student

All PPS students will acquire positive social and emotional skills.

### people

Portland Public Schools attracts, supports, and retains talented and diverse people.

## PEOPLE

Provide structured professional development to improve instructional practices and student outcomes; create conditions that attract highly skilled and diverse staff; and promote talent development, internal mobility, and retention.

## WHOLE STUDENT

Advance a well-rounded educational experience to build character; encourage civic participation; stimulate creativity and artistic expression; promote mental and physical wellness; awaken appreciation of the natural world; and foster global competency.

## outcomes

92%

*of students will graduate college and career ready.*

95%

*of students will feel valued and connected to a caring adult at school.*

95%

*of staff members are satisfied and engaged in the work they do.*

50%

*Reduction in academic achievement and opportunity gaps.*